



W WORCESTER
STUDENTS' UNION

**STUDENT TRUSTEE
RECRUITMENT
PACK
2025**



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Worcester Students' Union (WSU) is an independent charity dedicated to the interests and welfare of all students at the University of Worcester and its partner institutions. WSU delivers a range of services and support for students, including academic representation, clubs & societies, advice and guidance, volunteering and fundraising, as well as The Hangar bar. Our most important job as a Students' Union is to represent students' views, listen to what they have got to say, and make sure it's heard by the right people.

Our Values

Being Bold

We will try new things, be adaptable, and speak out when we need to. We will provide opportunities and activities that are worth students spending their time doing (if they're not, we won't do them!). We will create a great place for people to work, where they can see ideas become reality.

We will be open about what we can and can't achieve and what we do and don't do. And we will tell students what we are doing and keep them updated. We will make it clear to our students what we offer and that we are there for all of them.

Keeping it simple

We will avoid having unnecessary bureaucracy or barriers to students getting involved with us.

Developing people

This is hugely important to us. We will shape experiences and develop everyone who is involved in the SU - students and staff alike - so they try new things and gain new skills

Representative

We will work very hard to ensure that all students at the University feel valued and represented by us.

Inclusive and accessible

We will ensure that we think about our diverse student body in providing services, activities, and events. We will work to remove barriers and challenge ourselves not to make assumptions about students' wants and needs.

Our Vision

Delivering excellence, uniting diversity, and enriching student lives.

Our Mission

To support, represent, and empower our students.

Our Strategic Themes

1. Encouraging and supporting students to prioritise their wellbeing.
2. Understanding students financial realities and reflecting that in what we do.
3. Empowering students to have their say.
4. Making sure our diverse student body is represented.
5. Building connected student communities where students feel they belong.



THE BOARD OF TRUSTEES

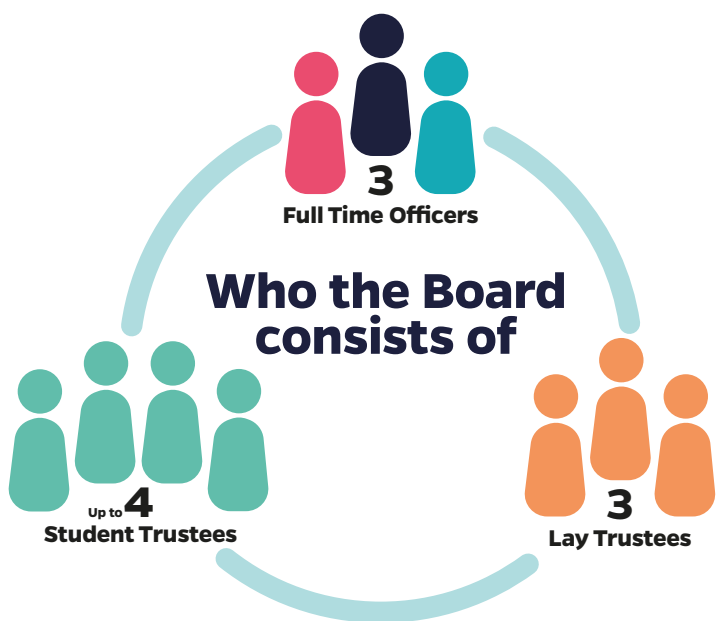
As WSU is a charity, it has a Board of Trustees that is responsible for management and oversight. Its powers include responsibility for the governance of the Union, its budget, and its long-term strategy.

Student Trustees are vital to the board to ensure that we remain true to the charitable objectives, which are:

Promoting the interests and welfare of students and representing, supporting and advising students.

Being the recognised representative channel between students, the University and any other external bodies.

Providing social, cultural, sporting and recreational activities and forums for discussions and debate for the personal development of students.





WHY BECOME A STUDENT TRUSTEE?

Our Student Trustees play an integral part in ensuring WSU is an effectively run organisation that delivers on its core goals and strategic vision. You will gain invaluable experience at the top level of an organisation with responsibility for its decision-making and strategic direction.

Becoming a Student Trustee is your opportunity to gain fantastic skills and experience. You will be at the centre of decision-making within WSU with the ability to:

- Develop valuable skills for your future career.
- Learn about managing finances, people, and strategy.
- Gain valuable experience of the charity sector.
- Gain experience of working within a professional environment and a board setting.
- Make a huge difference to the organisation by giving input into key decisions on the future of WSU.
- Enhance the University experience of the 10,000 students WSU represents.
- Develop networking skills and work with individuals from a wide range of professionals.

“ Being a trustee for Worcester Students’ Union has been an absolutely fantastic experience.

It has provided some distinctive and interesting insights into the way that charities and organisations are run from a strategic viewpoint and has supported my understanding in multiple key areas such as HR and finance which I will be able to take forward into future careers. It has also been such a rewarding experience, too, being a part of a fantastic team that support all the amazing things the union do for us as students and for the employed SU team. This is a unique and exciting opportunity to be part of a trustee board with an incredibly strong vision. If you want to play a part in supporting WSU, apply now and get involved.”

Dylan
Student Trustee 2022 - 2023



YOUR COMMITMENT AS A STUDENT TRUSTEE

As a Student Trustee, you will be making a commitment to:

- Attend all meetings of the Board of Trustees (usually six in an academic year).
- Prepare for all meetings of the Board of Trustees by completing any actions required such as: reading relevant paperwork and consulting with other Trustees, Officers, or staff members.
- Participate in meetings as fully as possible; listening, debating, and seeking to make appropriate decisions
- A willingness to make and stand by collective decisions, including those which may be unpopular, where these are in the best interests of WSU.
- Become familiar with WSU's governing documents.
- Have demonstrable interest in and commitment to the democratic structures, values, and aims of WSU.
- Be willing to devote the time and effort required to fulfil the requirements of the role.
- Have an understanding and acceptance of the legal duties, roles, responsibilities, and liabilities of charity trustees.
- Be able to exercise sound, independent judgement.
- Have the ability to think creatively.
- Attend sub-committees and other meetings and events as required by the Board of Trustees.
- An active commitment to the value of diversity and to the removal of barriers to equality and involvement.
- The ability to understand the need for, and to maintain, confidentiality.
- The ability to manage challenging situations and handle competing priorities.



NEXT STEPS

To apply for this role:

To apply for this role, visit the **Work With Us** section of our website and download the application pack. Completed applications should be sent to **studentunionHR@worc.ac.uk**

There is currently no application deadline but upon receipt of applications, you will be contacted as soon as possible. Applicants successful at this stage will be invited to interview.

If you would like further information about this opportunity, please contact us via **studentunionHR@worc.ac.uk**

Details of the application deadline can be found in the vacancy details at **worcsu.com/yourunion/aboutwsu/workwithus/**.

You can find more general information about WSU, our Constitution and charitable aims, and the role of the Board at **worcsu.com/yourunion/aboutwsu/**

IMPORTANT INFORMATION

Student Trustees **must be** registered students at the University of Worcester and may not remain Trustees when they cease to be registered students.

Students who are employed by WSU in one of our student staff roles **may not** also be a Student Trustee.

Students **may not** act as both a Student Trustee and a Student Councillor.

Student Trustees will be appointed for a period of up to **two years**, depending on the period for which they are registered a student.



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